

Policy	LGHA 001
Effective Date	April 21, 2025
Board Approval	March 25, 2025
Review	Annually

LGHA Competitive Tryout Policy

- 1. Objectives
- 3. Player Evaluation and Selection
- 5. Coach Responsibilities
- 7. Independent Evaluators
- 9. Player Releases
- 11. Decisions and Appeals

- 2. Eligibility
- 4. Tryout Director
- 6. On-Ice Personnel
- 8. Parent/Guardian Communication
- 10. Dispute Process
- 12. Items not covered

1. Objectives

1.1. The Lindsay Lynx Girls' Hockey Association aims to provide a fair, equitable and unbiased competitive tryout process that is transparent to both players and parents.

2. Eligibility

- 2.1. <u>Fees</u>
 - 2.1.1. The tryout passport fee will be set annually by the LGHA executive.
 - 2.1.2. The LGHA tryout passport will be available to purchase through the RAMP registration system only in advance of the tryout period.
 - 2.1.3. Tryout payment must be made in full prior to the first Tier 1 tryout by e-transfer to treasurer@lgha.net .

2.2. Permission to Tryout (PTT)

- 2.2.1. A signed <u>Permission to Tryout form</u> is required before the first tryout for players coming from another OWHA centre.
- 2.2.2. Parents, players and coaches must be aware of the OWHA's tampering policy found at owha.on.ca.

2.3. Player Movement

- 2.3.1. Requests for consideration of major age level players currently playing for a Tier 1 team (or equivalent) wishing to tryout for the next age group at the Tier 1 level must be made in writing to the LGHA President and the OWHA Representative at least one week prior to the first tryout session.
- 2.3.2. Only players receiving approval in writing from the LGHA will be permitted to attend Tier 1 tryouts in the next older age group.
- 2.3.3. If approved, the player must attend both the upper age group Tier 1 tryouts as well as the Tier 1 tryouts for their own age group.
 - 2.3.3.1. Players will be responsible for purchasing a tryout passport for both tryout sessions.
 - 2.3.3.2. If released by the upper age group Tier 1 team, the player MUST remain in their current age group for the remainder of the tryout period.
 - 2.3.3.2.1. The player will NOT be permitted to attend Tier 2 tryouts in the upper age group.

2.4. <u>Tryout Exemptions</u>

- 2.4.1. Any player requesting an exemption from Tier 1 tryouts in order to attend Tier 2 tryouts must have purchased a tryout passport and have made their request to the LGHA executive via the <u>Tier 1 Exemption Request Form</u> on the LGHA website at least 1 week before Tier 1 tryouts begin.
 - 2.4.1.1. Only players receiving approval through this process will be permitted to bypass Tier 1 tryouts.

3. Player Evaluation and Selection

- 3.1. Players will be assigned a scrimmage vest colour (blue, green or white) and number at the first tryout. The same colour and number will be used for the duration of the tryout period.
 - 3.1.1. A list of scrimmage vest colours and numbers will be provided to each independent evaluator without player names.
 - 3.1.2. Only the head coach is permitted to receive a list of player names. The head coach is required to keep this list of names to themselves.
- 3.2. Players must attend all evaluation sessions (tryouts/exhibition games) in order to be considered for a competitive team roster position.
- 3.3. Requests for consideration due to exceptional circumstances (injury, illness, or other) that prevent a player from attending any competitive team tryouts must be made in writing to the head coach, OWHA representative, and LGHA president, outlining their reasons.

- 3.3.1. This request must be made prior to the next tryout.
- 3.3.2. Any decision made in response to this request after consultation between the head coach, OWHA representative, and the LGHA president will be communicated to all concerned parties in a timely manner.
- 3.4. Based on registration numbers and interest, where the LGHA anticipates entering 2 or more competitive teams in a particular age group, the Tier 1 team will play at the OWHA BB category level or higher.

4. Tryout Director

- 4.1. A tryout director will be assigned by the LGHA executive to oversee the LGHA tryouts for the duration of the tryout session. This person will ensure that tryouts run smoothly according to this and other Lynx policies.
- 4.2. The Tryout Director will work with parents and other LGHA executive members to ensure change room areas are supervised.
- 4.3. The tryout director will be identified at the beginning of the tryout session.
- 4.4. All questions or concerns from parents/guardians and players will be brought to the Tryout Director in writing.

5. Head Coach Responsibilities

- 5.1. At the first tryout, the head coach will provide a letter to players that will include:
 - 5.1.1. Information about the coach.
 - 5.1.2. The coach's coaching philosophy.
 - 5.1.3. The number of tryouts, including dates, locations, and times.
 - 5.1.4. The coach's expectations of parents/guardians, and players at the competitive level.
 - 5.1.5. Other information that the coach feels is important.
- 5.2. The head coach will ensure that 2 or more approved and rostered LGHA personnel are enlisted to run the tryout on ice.
- 5.3. The head coach will be assisted by 2 or more independent, off-ice evaluators.
- 5.4. The head coach may select one assistant coach to assist.
- 5.5. The head coach will submit the names and contact information of any assistant (if selected in 5.4), all on-ice personnel, and all independent off-ice evaluators using the LGHA's <u>Tryout Personnel Plan</u> to the LGHA executive for approval at least 1 week prior to the first tryout.
 - 5.5.1. Approval of this plan by the LGHA Executive is required before tryouts commence.
- 5.6. Remaining bench staff will be chosen by the head coach after the roster has been finalized.

- 5.7. The head coach will submit a list of players who are invited back to the next tryout to the LGHA webmaster by using the <u>Tryout Submission form</u> on the Igha.net website within 3 hours of each tryout.
- 5.8. This section (5.7) could change based on the proposal this evening about utilizing the website's capabilities to have coaches update the tryout releases and callbacks without having the extra step of sending to the webmaster. This also provides an added layer of anonymity as codes can be assigned to scrimmage vest numbers so that only codes are published on the tryout results pages.
- 5.9. The head coach must not engage in any discussions regarding the tryout process or a player's performance with parents/guardians at any time during the tryout process until the roster has been finalized.
- 5.10. All evaluation notes must be kept on hand until May 31.

6. On-Ice Personnel

- 6.1. 2 or more On-ice personnel will be tasked with conducting the tryout drills.
 - 6.1.1. On-ice personnel must be 16 years of age or older.
 - 6.1.2. On-ice personnel must be at least 2 years older than the players attending the tryout.
 - 6.1.3. On-ice personnel are not to be used as evaluators with the exception of the head coach and/or the identified assistant coach.
- 6.2. A certified trainer will be provided by the LGHA.
- 6.3. The LGHA may appoint on-ice personnel in the event that a head coach requests assistance or is unable to enlist the required assistance as required in this policy.

7. Independent Off-ice Evaluators

- 7.1. 2 or more independent off-ice evaluators will assist the head coach with assessing player skills and making decisions about releases.
- 7.2. Off-ice evaluators must declare they have NO relationship to the players attending the tryout (ie. relative, friend, neighbour, prior coach, etc).
- 7.3. Off-ice evaluators must not engage in any discussions regarding the tryout process or a player's performance with parents/guardians at any time during the tryout process until the roster is finalized.
- 7.4. The LGHA may appoint (an) independent evaluator(s) in the event that a head coach requests assistance or is unable to find (a) suitable evaluator(s) that are (is) required in this policy.
- 7.5. An independent evaluator may be assigned to any tryout session at the discretion of the LGHA.

- 7.5.1. This assigned evaluator will cooperate with the head coach and other evaluators in making decisions involving the release of players.
- 7.5.2. Any disagreement that is left unresolved between the LGHA's assigned evaluator and the team's head coach/evaluators will be brought to the attention of the LGHA executive (see section 10).

8. Parent/Guardian Communication

- 8.1. Communication during tryout sessions between parents/guardians and the head coach and independent off-ice evaluators is not permitted at any time.
- 8.2. Questions, comments, concerns or compliments will be directed to the Tryout Director only.

9. Player Releases

- 9.1. Players who are invited to continue with the tryout process will be notified via the LGHA website's <u>TRYOUT RESULTS</u> page.
 - 9.1.1. Player releases may occur after each tryout session at the discretion of the head coach and independent evaluators.
 - 9.1.2. The LGHA will strive to post scrimmage vest colours and numbers of those players who are invited to continue the tryout process on the LGHA website within 3 hours of the end of each tryout.
 - 9.1.3. Players not identified on the website listing are deemed to have been released from the tryout process.
 - 9.1.4. Released players are encouraged to attend tryouts for an LGHA Tier 2 or 3 team if available.

10. Disputes

- 10.1. Disputes arising from issues related to the tryout process will be presented in writing to the LGHA president and LGHA vice president within 24 hours of the issue arising.
- 10.2. The LGHA president and LGHA vice president will consult, involving important parties as decided by the LGHA president and vice president, to determine any required next steps.

11. Decisions and Appeals

- 11.1. Decisions made under this policy will be communicated to all concerned parties in a timely manner.
- 11.2. Due to the extremely intricate timing of LGHA tryout sessions, appeals of any decisions made under this policy will not be entertained.

12. Items Not Covered

12.1. Any scenarios, issues, and or situations arising during the tryout process that are not addressed in this policy will be dealt with by the LGHA executive on a case by case basis as required.